



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "Influence Work Discipline and Culture Organization and Motivation Towards Employee Performance Employee In Service Unit Region 2 PDAM In City Samarinda" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Muhammad Wahyu Hidayat
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2024
Publication Month: August
Vol No.: 13
Issue No.: 08



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "Influence Work Discipline and Culture Organization and Motivation Towards Employee Performance Employee In Service Unit Region 2 PDAM In City Samarinda" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Zamruddin Hasid
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2024
Publication Month: August
Vol No.: 13
Issue No.: 08



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "Influence Work Discipline and Culture Organization and Motivation Towards Employee Performance Employee In Service Unit Region 2 PDAM In City Samarinda" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Gusti Noorlitaria Achmad
Journal Name: International Journal of Business and Management Invention (IJBMI)
Journal Web: www.ijbmi.org
Journal Type: Online & Offline
Review Type: Peer Review Refereed
Publication Year: 2024
Publication Month: August
Vol No.: 13
Issue No.: 08



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "Influence Work Discipline and Culture Organization and Motivation Towards Employee Performance Employee In Service Unit Region 2 PDAM In City Samarinda" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: *Muhammad Tommy Fimi Putera*
Journal Name: *International Journal of Business and Management Invention (IJBMI)*
Journal Web: *www.ijbmi.org*
Journal Type: *Online & Offline*
Review Type: *Peer Review Refereed*
Publication Year: *2024*
Publication Month: *August*
Vol No.: *13*
Issue No.: *08*



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: *ijbmi@invmails.com*
Web: *www.ijbmi.org*

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889